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**H I M , E E U T I V E I E T O  
O - E E U T I V E I E T O**

The Board of Directors of the Company, with effect from the date of the Special General Meeting of the Company, has resolved to

The Board is pleased to announce that Mr. Wang Jie (Mr. Wang) has been appointed as Executive Director of the Company and will be a member of the Remuneration Committee and the Human Resources Committee with effect from 14 July 2024.

The biographical details of Mr. Wang are as follows:

Mr. Wang aged 54, holds a Bachelor's Degree in Management (Accounting) from the University of the South China, graduated from Shandong University and has extensive work experience. He joined the Company in August 1998. In July 2008, he served as the general manager of the Company's subsidiary, Shandong Energy Group Co., Ltd. (兗礦能源集團股份有限公司) Deputy Director of the Office for July 2008 to September 2020, he served as the general manager of Jinan Sunlight Real Estate Development Co., Ltd. (濟南陽光壹佰房地產開發有限公司) from September 2020 to April 2024, he served as a member of the Board of Directors and general manager of Shandong Yiyang Health Industry Development Group Co., Ltd. (頤養健康產業發展集團有限公司).

Mr. Wang has agreed to provide a letter with the Company for the purpose of the three years which will be terminated by the Company if the Company writes notice to the other party subject to the terms and conditions of the employment contract of the Company and the Company with the Board of the Company (the Board) and is subject to the Company's Rules (as defined below) in addition to the Board. Mr. Wang is subject to election at the first annual general meeting of the Company after his appointment. Mr. Wang will not receive any remuneration for the Company in addition to his remuneration letter.

As at the date of this announcement, Mr. Wang does not hold any other shares in the Company or any of its subsidiaries, (if) he does not hold any other directorships in any other public company, the details of which are listed on the Company's website.

The Board would like to take this opportunity to express its warmest welcome to **Wang Jian** as the new Chairman of the Board.

Board of the Board  
**Wang Jian**  
Chairman

October 14, 2024

*As at the date of this announcement, the executive Directors are Mr. Wang Jian (Chairman), Mr. Zhou Guangyan (Vice Chairman) and Mr. Chen Fushan, the non-executive Directors are Ms. Wang Suhui and Mr. Hu Xiao, and the independent non-executive Directors are Dr. Wang Ching, Mr. Yick Wing Fat, Simon and Dr. Tan Hongwei.*